

Volunteer Rights and Responsibilities

All volunteers have an open agreement with the agencies and communities they serve; within this, are the rights and responsibilities indicating the standards to which they are held. The Tarrant Literacy Coalition wishes to secure a positive experience for all volunteers, and by utilizing such an agreement may ensure a collaborative working relationship amongst providers, students, and volunteers alike.

Rights

- ★ To do meaningful and satisfying work.
- ★ To be treated as a co-worker...not as free help.
- ★ To know the purpose, policies, and structure of the organization.
- ★ To receive the proper orientation, training, and supervision.
- ★ To have a voice and be heard among those for whom you're serving.
- ★ To be treated with respect and appreciation.
- ★ To strive to break the cycle of illiteracy in your community.

Responsibilities

- ★ Be open and honest about your expectations and capabilities.
- ★ Meet the agreed upon time commitments or provide adequate notice to allow for other arrangements to be made.
- ★ Perform to the best of your ability.
- ★ Be willing to learn...and keep learning.
- ★ Follow organizational policies and procedures.
- ★ Respect any information given to you in confidence by a student or provider.
- ★ Serve with an open mind, bearing no bias based on class, race, gender, ethnicity, sexual orientation, religion or disability.

